

Report

Chair of Cabinet

Part 1

Date: 5 December 2017

Subject Spirit of Newport Award

Purpose To seek the Chair of Cabinet's approval to create a new award for the city to recognise the outstanding achievements of citizens with a connection to Newport.

Author Rhys Cornwall, Head of People and Business Change

Ward ALL

Summary As a city it is important to recognise and reward the people who make our city what it is, whether it is through sporting excellence, charitable work, the growth of business, the arts, learning, or showing courage and tenacity in the face of adversity. The redevelopment of the city has provided the backdrop to a more positive view of the city. The Spirit of Newport Award will be an opportunity for the people of Newport to nominate those who have shown us that no matter what, the right attitude and application can achieve almost anything.

Proposal It is proposed that the Chair of Cabinet approve the development of the award and the process for nominations and in the first instance seek views on two or three individuals or groups who could receive the award as part of the launch.

Action by Head of People and Business Change

Timetable Immediate

This report was prepared after consultation with:

- Leader
- Chief Executive
- Head of Finance
- Head of Law and Regulatory Services

Signed

Background

Newport is a city with a rich history, a diverse culture and optimistic future. There are numerous examples from Newport's past and present of extraordinary acts and achievements by local citizens and those who have come to Newport and made a difference. As a city it is important to recognise and reward the people who make our city what it is, whether it is through sporting excellence, charitable work, the growth of business, the arts, learning, or showing courage and tenacity in the face of adversity.

This report details the creation of an award (including process) called The Spirit of Newport Award. This is a modern award and will be an opportunity for the people of Newport to nominate those who have shown us that no matter what, the right attitude and application can achieve almost anything. The award will not be given out on a regular basis, only when a worthy recipient is identified who embodies the Spirit of Newport values and qualities.

The Spirit of Newport Award

Recipients of this award must have a connection with Newport (the effects of their contribution must either have been felt within Newport or, due to their association, their achievements have positively impacted upon the reputation of Newport) and will demonstrate resolve in the face of overwhelming odds, the tenacity to push on when others might not, and a dedication to others.

The values embodied are:

- Resolve
- Tenacity
- Dedication

Process

The award will not be presented annually but only when a worthy recipient is identified. The award may be presented to an individual, group or organisation (such as a charitable organisation or a sporting club). The criteria for the award and the process for making a nomination will be published on the Council and One Newport website (partners will be encouraged to publish on their sites as well). However, in order to launch the Spirit of Newport Award it is suggested that in the first instance, the Chair of Cabinet seek views on perhaps two or three recipients for the inaugural award. Following these initial presentations of the award a panel will be set up to assess the merit of the award and make recommendations. The panel would consist of:

- Three Elected Members
- Chief Executive NCC (or nominated Chief Officer)
- A representative of a partner organisation
- A member of the Citizen's Panel/Youth Council (as appropriate)
- Dependant on the nomination an 'expert' from that field who can offer advice on the contribution of the individual/group/organisation nominated

This will not be a standing panel but will be called when required to assess the nomination and make a recommendation.

Not only will this award be an opportunity for Newport to recognise the achievements of its people but it will also give an opportunity to showcase the positive things going on in the city.

The award will be co-ordinated through the Partnership, Policy and Involvement Team and there are no additional staffing implications.

Financial Summary

The costs associated with the creation of the award are minimal, will be funded from existing resources within People and Business Change and are broken down as follows*:

- Physical award – between £40 - £70 per award
- Award ceremony (held at Civic Centre) – teas/coffee £100

The award will be marketed through existing mechanisms, such as Newport Matters.

*Figures are based on presenting the award twice per year

	Year 1 (Current) £	Year 2 £	Year 3 £	Ongoing £	Notes including budgets heads affected
Costs (Income)	£250	£300	£300		
Net Costs (Savings)					
Net Impact on Budget					

Risks

Risk	Impact of Risk if it occurs* (H/M/L)	Probability of risk occurring (H/M/L)	What is the Council doing or what has it done to avoid the risk or reduce its effect	Who is responsible for dealing with the risk?
Poor response to requests to nominate individuals or groups	H	L	Promotion of the award through Newport Matters, One Newport partnership and other partners and the community	Head of People and Business Change

* Taking account of proposed mitigation measures

Links to Council Policies and Priorities

Corporate Plan
Single Integrated Plan

Options Available and considered

1. To approve the process and focus of the Spirit of Newport Award, seeking views on those who would first receive it as part of the launch process
2. Not to approve the award and process

Preferred Option and Why

The preferred option is option 1. The award will enable the Council to recognise the achievements of people within Newport, raising awareness of positive impacts and at a minimal cost.

Comments of Chief Financial Officer

The financial impacts are very minimal and the report identifies that it will be funded from existing budgets at this point.

Comments of Monitoring Officer

There are no specific legal issues arising from the Report. As this is an informal award in recognition of achievement, as opposed to any formal statutory civic award, then this is an executive decision for the Leader of the Cabinet.

Comments of Head of People and Business Change

The Head of People and Business Change comments are included within the report. The award will be managed from within existing resources and there are no specific implications for staffing. The development of this award will give an opportunity for Newport to recognise those who have made a significant contribution to our city.

Comments of Cabinet Member

I am very pleased to support the development of this Spirit of Newport Award. There are so many positive things about our city that often go unrecognised and this will give us an opportunity to acknowledge and promote some of the really good things that people do in and for Newport.

Comments of Cabinet Member for Streetscene, Councillor R Jeavons:

I fully support this award in recognition of achievers from this city, and feel that some sort of recognition needs to be made available, to express our thanks to the Citizens of this City at all levels of Individual and proud Achievement.

Comments of Non-Executive Members

Councillor J Guy:

I fully support the concept of `The Spirit of Newport` which is an excellent way to get our community members and organisations to nominate individuals who are tenacious in doing good works in the City of Newport where they have made a contribution to changing lives and the quality of life of many by their hard work and community endeavour.

By doing this it focuses on persons who make a difference to us all and shows that they are duly recognised for their valiant efforts.

Councillor K Whitehead:

I believe this type of award has been a long time coming and congratulate those involved in coming up with the "Spirit of Newport Award", there will no doubt be many suggestions tendered through this consultation process and rightly so as we have much to celebrate. I look forward to being asked for my own suggestions on who I believe should be up for consideration when the time comes.

Local issues

Should your report impact on one individual ward or two wards, you **MUST** invite comments by local ward members. Add any comments received from ward members to this section, together with any responses.

Equalities Impact Assessment and the Equalities Act 2010

The Equality Act 2010 contains a Public Sector Equality Duty which came into force on 06 April 2011. The Act identifies a number of 'protected characteristics', namely age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; sexual orientation; marriage and civil partnership. The new single duty aims to integrate consideration of equality and good relations into the regular business of public authorities. Compliance with the duty is a legal obligation and is intended to result in better informed decision-making and policy development and services that are more effective for users. In exercising its functions, the Council must have due regard to the need to: eliminate unlawful discrimination, harassment, victimisation and other conduct that is prohibited by the Act; advance equality of opportunity between persons who share a protected characteristic and those who do not; and foster good relations between persons who share a protected characteristic and those who do not. The Act is not overly prescriptive about the approach a public authority should take to ensure due regard,

although it does set out that due regard to advancing equality involves: removing or minimising disadvantages suffered by people due to their protected characteristics; taking steps to meet the needs of people from protected groups where these differ from the need of other people; and encouraging people from protected groups to participate in public life or in other activities where their participation is disproportionately low.

Children and Families (Wales) Measure

Reports to Cabinet Members to include a record of any consultation with children and young people as part of their decision making. Please add here details of any consultation and the outcomes.

Wellbeing of Future Generations (Wales) Act 2015

Report writes need to indicate how they have considered the five things public bodies need to think about to show they have applied the sustainable development principle put into place by the Act. You will need to demonstrate you have considered the following:

- Long term: the importance of balancing short- term needs with the need to safeguard the ability to also meet long – term needs
- Prevention: How acting to prevent problems occurring or getting worse may help us meet our objectives
- Integration: Consider how the proposals will impact on our wellbeing objectives, our wellbeing goals, other objectives or those of other public bodies
- Collaboration: have you considered how acting in collaboration with any other person or any other part of our organisation could help meet our wellbeing objectives
- Involvement: The importance of involving people with an interest in achieving the wellbeing goals, and ensuring that those people reflect the diversity of the City we serve.

Crime and Disorder Act 1998

Section 17(1) of the Crime and Disorder Act 1998 imposes a duty on the Local Authority to exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent, crime and disorder in its area.

Consultation

Comments received from wider consultation, including comments from elected members, are detailed in each application report in the attached schedule.

Background Papers

Set out a list of any relevant background papers and whether they are available to the public.

Dated: 5 December 2017